PENDER
PenderFund Capital Management Ltd.

PenderFund Capital Management Ltd ("Pender") is an independent, employee-owned, value-based investment firm founded in 2003 to invest in emerging technology companies.

We've grown from a couple of investing misfits into a diverse and inclusive workplace of over 40 people. We believe being diverse and inclusive simply makes us better. We have more rounded conversations, which lead to smarter decisions, which drives performance for our clients. Not all of us have backgrounds in financial services and this is one of the best ways in which we are diverse – we bring a range of knowledge and experience to every scenario.

We value integrity, an entrepreneurial spirit and a commitment to exceptional customer service.

We are seeking a **Systems & Data Manager**, based in our Vancouver head office. This key role is responsible for Pender's information and data systems including support, systems evaluation and improvement and implementation of data analytics functionality. This challenging and rewarding position offers an opportunity to become an integral part of our dynamic team.

Main Responsibilities include:

Systems – Maintenance & Development
- Maintain and modify complex information systems and guide Pender in formulating requirements to meet its long-term needs for workflow, integrity and productivity
- Recommend optimum approach, establish a fluid data architecture to manage different technology, storage and computing requirements and advise on alternatives and the implications of new or revised data systems
- Monitor and maintain computer systems and networks, including installing and configuring computer hardware, software, systems, networks, printers and scanners

Cyber Security
- Monitor, maintain Pender's cyber-security systems and keep them up to date

Data & Analytics
- Develop and implement systems to support the firm's varied data and analytics needs, implementing data analyses, data collection systems and other strategies that optimize efficiency and quality
- Provide assistance to harness alpha/ potential outperformance through big data and alternative data
- Work with each department to identify the right data types and facilitate quick access to integrate within the decision-making process
- Complete integration of CRM and sales data, improve ability to upload data to multiple databases and efficiencies between various data and digital platforms
- Ensure all systems and outputs satisfy stringent compliance guidelines of the financial services industry

Website
- Technical support and oversight of web hosting service provider; website speed optimization.
- Develop and implement systems to track and capture data within an infrastructure that works with other in-house database and marketing systems.

Qualifications:
- Excellent IT, communication, leadership and management skills
- Ability to fill multiple roles simultaneously
- Proven track record of maintaining IT structural integrity
- Ability to balance competing priorities and to meet deadlines
- Ability to work independently and to be a great team player
- Knowledge of the securities and mutual funds industries

What's in it for you?
- A full-time position with a competitive salary, bonus and benefits package.
- Opportunity to be part of a collaborative insights team

Candidates can apply by emailing a resume and a cover letter to careers@penderfund.com. We will be accepting applications as long as this posting appears on the Pender website. We thank all those who apply, however only shortlisted candidates will be contacted for an interview.